

Present: Mr. McNamara, Mr. Wormuth, Mrs. Baxter, Mr. Walsh, Mr. Lamb, Mr. Noone, Mr. McKeveny, Andy Doell, Mary Jo Shrey, Maria Hartwell, Manohari Ratnukumar and Angela Perrotto

Absent: Mrs. Christina Ganzon and Mrs. Joell Murney-Karsten

Mr. McNamara called the meeting to order at 6:00 pm.

Quorum Check
Pledge of Allegiance
Approval of Agenda

Moved by Mrs. Baxter, seconded by Mr. Hartwell, to approve the agenda with the following amendment: an executive session, to discuss potential litigation, will be added at the end of New Business.

Yes: 7 No: 0 Abstain: 0 Carried

Approve or Amend
BOE Minutes: 08/06/2012

Moved by Mr. Wormuth, seconded by Mr. Walsh, to approve the Board of Education minutes of August 6, 2012.

Yes: 7 No: 0 Abstain: 0 Carried

Public Comment-None

Committee Reports

Facilities Committee:

Mrs. Baxter reported that a walk through was done tonight for those Board Members who could attend.

Budget Committee:

Mr. Boulware handed out a tentative Budget Committee meeting schedule.

Information

Strategic Plan Year 2 Report

- School/Community Connection-Andy Doell, Maria Hartwell & Manohari Ratnukumar
- Curriculum/Academic Programming-Bob McKeveny & Angela Perrotto
- Dignity Act Implementation-Mary Jo Shrey
- Four County School Boards Association-Committees
- Audit Committee Report-Robert Boulware (see attached)

Consent Agenda
Appointments
Extra-Curricular

Sharon Esposito Modified Cross-Country \$1,900
Substitute Teachers-2012-2013 school year-(See Attached)
Substitute Support Staff-2012-2013 school year-(See Attached)

Donations & Gifts

Revenue	Amount	Account Code	Donor
TN (2705)	\$200.00	Gary Irland Memorial Award	Kevin Irland

Moved by Mr. Wormuth, seconded by Mr. Lamb, to approve the Consent Agenda as listed.

Yes: 7 No: 0 Abstain: 0 Carried

Old Business
July 9, 2012 Consent Agenda Correction

Moved by Mrs. Baxter, seconded by Mr. Hartwell, to correct the daily rate of Certified-Substitute Teachers from \$80.00/day to \$85.00/day.

Yes: 7 No: 0 Abstain: 0 Carried

New Business
Appointment
Teacher Assistant

Moved by Mr. Walsh, seconded by Mr. Lamb, resolved, that the Board of Education of the Seneca Falls Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon recommendation of Robert McKeveny, Superintendent, hereby appoint Kerilynn Wasney, of Seneca Falls, NY., Initial Certification Adolescent Education-Biology & General Sciences, Grades 7-12, as a Teacher Assistant in the Teacher Assistant tenure area, for a probationary period of three years to commence on 9/01/2012 and to expire on 08/31/2015. BE IT FURTHER RESOLVED, that she be given a salary of \$17,500.00 (Step A)

Yes: 7 No: 0 Abstain: 0 Carried

General Fund Transfers

Moved by Mrs. Baxter, seconded by Mr. Lamb, to approve the following Seneca Falls School District Board of Education transfers as listed for the 2011-2012 school year:

Yes: 7 No: 0 Abstain: 0 Carried

From:	Amount:	To:
A1621-400-00-0001 (Gas Pipeline)	\$28,000	A1981-490-00-0000 (BOCES Capital Project)
A1621-400-00-0001 (Gas Pipeline)	\$35,000	A2020-150-00-0000 School Supervision)
A2250-490-00-0000 (BOCES Special Ed)	\$290,000	A2630-490-00-0000 (BOCES Technology)

A2250-160-00-0000 (Special Ed. Non-Instr.)	\$92,000	A2630-490-00-0000 (BOCES Technology)
A2250-150-00-0000 (Special Ed. Instr.)	\$154,000	A9020-800-00-0000 (TRS)
A1621-400-00-0001 (Gas Pipeline)	\$55,000	A2020-150-00-0000 (Transfer School Lunch)
A1621-400-00-0001 (Gas Pipeline)	\$24,000	A9901-950-00-0000 (Transfer Special Ed)

Policy
2nd Reading

Moved by Mr. Lamb, seconded by Mr. Hartwell, to approve the 2nd reading of the following policy and table for a 3rd reading: #7522 Concussion Management (*new*)

Yes: 7 No: 0 Abstain: 0 Carried

Certification of Lead Evaluators

The Annual Professional Performance Review (APPR) regulations of the Board of Regents provides that, in order to be certified as lead evaluators, administrators must be trained in the following nine elements as listed:

1. NYS Teaching Standards, and their related elements and performance indicators or ISLLC standards and their related functions;
2. Evidence-based observation techniques grounded in research;
3. Application and use of the student growth percentile model and the value-added growth model;
4. Application and use of approved teacher or principal practice rubric(s) selected by the district or BOCES for use in evaluations, including training on the effective application of such rubrics to observe a teacher's or principal's practice;
5. Application and use of any assessment tools that the school district or BOCES utilizes to evaluate its classroom teachers or building principals, including but not limited to, structured portfolio reviews; student, parent, teacher and/or community surveys; professional growth goals and school improvement goals, etc.;
6. Application and use of any State-approved locally-selected measures of student achievement used by the school district or BOCES to evaluate its teachers or principals;
7. Use of the Statewide Instructional Reporting System;
8. Scoring methodology utilized by the Department and/or the district or BOCES to evaluate a teacher or principal under this Subpart, including how scores are generated for each subcomponent and the composite effectiveness score and application and use of the scoring ranges prescribed by the Commissioner
9. Specific considerations in evaluating teachers and principals of English language learners and students with disabilities.

By virtue of the fact of having participated in the Lead Evaluator Training provided by the NYS Education Department, WFL BOCES, Seneca Falls Central School District and the NYS Council of School Superintendents, which included the required components, the following people are considered as Certified Lead Evaluators for the 2012-2013 School Year:

- Robert McKeveny Principals
- Anthony Ferrara Teachers
- Kevin Rhinehart Teachers
- Andrew Doell Teachers
- Janet Clendenen Teachers
- Scott Redding Teachers
- Mary Jo Shrey Teachers

Yes: 7 No: 0 Abstain: 0 Carried

RESOLUTION TO AMEND THE Seneca Falls CSD 403(b) RETIREMENT PLAN

Moved by Mr. Lamb, seconded by Mr. Hartwell, whereas, the Seneca Falls CSD ("District") maintains the Seneca Falls CSD 403(b) Retirement Plan ("Plan"); and whereas, the Plan was duly adopted on the 1st day of December, 2008 by the District's Board of Education ("Board"); and

Whereas, the Board desires to amend the Plan as regards sections 6.2 & 6.3 Plan-to-Plan Transfers to and from the Plan;

NOW, THEREFORE, BE IT RESOLVED that sections 6.2 Plan-to-Plan Transfers to the Plan and 6.3 Plan-to-Plan Transfers from the Plan are hereby amended to read as presented and BE IT FURTHER RESOLVED that the Plan, as amended is hereby approved and adopted.

6.2 Plan-to-Plan Transfers to the Plan

(a) At the direction of the Employer, for a class of Employees who are participants or beneficiaries in another plan under Section 403(b) of the Code, the Administrator may permit a transfer of assets to the Plan as provided in this Section 6.2. Such a transfer is permitted only if the other plan provides for the direct transfer of each person's entire interest therein to the Plan and the participant is an employee or former employee of the Employer. The Administrator and any Vendor accepting such transferred amounts may require that the transfer be in cash or other property acceptable to it. The Administrator or any Vendor accepting such transferred amounts may require

such documentation from the other plan as it deems necessary to effectuate the transfer in accordance with Section 1.403(b)-10(b)(3) of the Income Tax Regulations and to confirm that the other plan is a plan that satisfies Section 403(b) of the Code.

(b) The amount so transferred shall be credited to the Participant's Account Balance, so that the Participant or Beneficiary whose assets are being transferred has an accumulated benefit immediately after the transfer at least equal to the accumulated benefit with respect to that Participant or Beneficiary immediately before the transfer.

(c) To the extent provided in the Individual Agreements holding such transferred amounts, the amount transferred shall be held, accounted for, administered and otherwise treated in the same manner as an Elective Deferral by the Participant under the Plan, except that (1) the Individual Agreement which holds any amount transferred to the Plan must provide that, to the extent any amount transferred is subject to any distribution restrictions required under Section 403(b) of the Code, the Individual Agreement must impose restrictions on distributions to the Participant or Beneficiary whose assets are being transferred that are not less stringent than those imposed on the transferor plan and (2) the transferred amount shall not be considered an Elective Deferral under the Plan in determining the maximum deferral under Section 3.

6.3 Plan-to-Plan Transfers from the Plan

(a) At the direction of the Employer, the Administrator may permit a class of Participants and Beneficiaries to elect to have all or any portion of their Account Balance transferred to another plan that satisfies Section 403(b) of the Code in accordance with Section 1.403(b)-10(b)(3) of the Income Tax Regulations. A transfer is permitted under this Section 6.3(a) only if the Participants or Beneficiaries are employees or former employees of the employer (or the business of the employer) under the receiving plan and the other plan provides for the acceptance of plan-to-plan transfers with respect to the Participants and Beneficiaries and for each Participant and Beneficiary to have an amount deferred under the other plan immediately after the transfer at least equal to the amount transferred.

(b) The other plan must provide that, to the extent any amount transferred is subject to any distribution restrictions required under Section 403(b) of the Code, the other plan shall impose restrictions on distributions to the Participant or Beneficiary whose assets are transferred that are not less stringent than those imposed under the Plan. In addition, if the transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the Plan, the other plan shall treat the amount transferred as a continuation of a pro rata portion of the Participant's or Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).

(c) Upon the transfer of assets under this Section 6.3, the Plan's liability to pay benefits to the Participant or Beneficiary under this Plan shall be discharged to the extent of the amount so transferred for the Participant or Beneficiary. The Administrator may require such documentation from the receiving plan as it deems appropriate or necessary to comply with this Section 6.3 (for example, to confirm that the receiving plan satisfies Section 403(b) of the Code and to assure that the transfer is permitted under the receiving plan) or to effectuate the transfer pursuant to Section 1.403(b)-10(b)(3) of the Income Tax Regulations.

Yes: 7 No: 0 Abstain: 0 Carried

Public Comment-None

Executive Session

Moved by Mr. Walsh, seconded by Mr. Lamb, to move into an Executive Session (7:53 pm) for the purpose of potential litigation.

The regular meeting resumed at 8:19 pm.

Yes: 7 No: 0 Abstain: 0 Carried

Adjourn

Moved by Mr. Walsh, seconded by Mr. Lamb, to adjourn (8:20 pm)

Yes: 7 No: 0 Abstain: 0 Carried

Monica Kuney, District Clerk